

<p style="writing-mode: vertical-rl; transform: rotate(180deg);"><b>60 SECONDS CHIEF</b></p>  <p><b>QUESTIONS</b></p>	 <p><b>Rajeev Madhavan</b> Chairman and CEO Magma Design Automation Inc, US.</p>	 <p><b>S. Durgaprasad</b> Director &amp; CEO, BahwanCyberTek Group Sultanate of Oman</p>	 <p><b>Mohanbir S. Sawhney</b> Professor, Kellogg School of Management US</p>	 <p><b>Meena Wilson</b> Senior Enterprise Associate, Centre for Creative Leadership, Jamshedpur</p>	 <p><b>N.Venkateswaran</b> Founder-Director, Waran Reseach Foundation Chennai</p>
<b>One teacher I remember, and why.</b>	My maths teacher in school and Dr. P. S. Bhatt at REC Surathkal, instilling confidence and discipline.	Mr P.L. Ramanathan, my Tamil master, for the values he taught.	My father - he taught me to overcome key obstacles in learning.	Teacher Snehlata - she was determined to get me to understand a science experiment.	10th class teacher. He said 'you will never learn maths'.
<b>One most valuable work lesson, thus far.</b>	Trust but verify.	Happiness multiplies when you divide it.	Don't give less than 100 per cent to whatever you do. It will pay you back later.	Listen to others to show respect.	Listen to others - you take decisions.
<b>One thing I look for the most in a new recruit.</b>	Can-do attitude.	Right attitude	Passion	Enthusiasm.	A spark.
<b>One thought from a book that I am currently reading.</b>	None, at present.	Have the courage to do the right things you can and the wisdom to understand what you can't.	Fundamentalism stems from distorted perceptions and lack of economic opportunity.	Running a business always entails risks.	Currently nothing.
<b>One tip for time management.</b>	Make clear decisions at meetings.	Create space for planning and reviewing to ensure execution.	List and prioritise your 'to-do' activities.	I begin and end each day with quiet time with ME - every day flows better.	Avoid overdoing.
<b>One key thing in my fitness routine.</b>	I have an in-home gym. Being on the road, I run whenever I get time.	Fitness is key to success, there is no substitute to this.	My personal trainer - keeps me honest!	Daily brisk walk.	No overeating.
<b>One signal that tells me there is a problem.</b>	When customers tell me there's a problem, I listen.	Have your data points measured consistently and the problem becomes visible before it happens.	People not looking you straight in the eye.	Body language.	Noise.
<b>One technique for handling anger.</b>	Take a few seconds to think and take a deep breath before doing or saying anything.	Love even your enemy, solutions will appear instead of anger.	Take a few deep breaths and step away from the situation.	I need to learn a good technique.	Get away from the spot
<b>One essential ingredient in my investment portfolio.</b>	Diversified portfolio.	Measure the people behind the organisation	Delegation! Leave it to the experts.	Real estate.	Nothing in particular.
<b>One good thing about the new generation.</b>	They are more tech savvy, more informed and will drive innovation.	They are very creative.	Multi tasking ability - talk, listen to music, surf and do homework all at once!	Frisky and fun.	Incredible talents.
<b>One worrying thing about the young.</b>	Not well-grounded in math and science. In India, they don't get opportunities to ask questions in schools.	They need more balance in their priorities.	Too much screen time!	More materialistic than ever.	Running after plastic - too much.
<b>One thing that clinches a deal.</b>	A satisfied customer.	Address customer's pain points most effectively.	Empathy with the other party's issues.	Meeting of minds.	Customers' confidence.
<b>One definition of values.</b>	Values are great reference points for making tough decisions.	Always see what is in it for us, and not what is in it for me.	A compass for guiding your behaviour.	Value - if you give up what you value, you lose a part of yourself.	Not to fool around based on policies.
<b>One way that I use for resolving conflicts.</b>	Keeping lines of communication open.	Set expectations upfront and avoid conflicts.	Find the win-win by looking at what you can compromise on both sides.	An apology, followed by a hug or handshake.	Work both ways to resolve the conflicts.
<b>One favourite activity when travelling.</b>	Catching up on e-mail and work during long flights.	Watching Nature and thanking God for his creations.	Food and wine from the local country.	Spacing out.	Watching children.
<b>One indicator of performance.</b>	When my customers deliver working products on time.	Consistency in delivering beyond expectations.	Results.	A sense of pride.	Not the share market.
<b>One macroeconomic variable I keenly watch.</b>	Our customers' financial health, need to generate profitability.	GDP growth	Unemployment.	None. What's the point?	Global climate.
<b>One dream I'd like to chase, later in life.</b>	To make a difference to under-privileged people and do some very specific projects	Giving back to the society.	Spiritual retreat for six months.	I chase all my dreams almost every day.	Is there a 'reality'.
<b>One good way to foster innovation.</b>	Foster healthy competitive culture and reward the winners!	Recognise that failure is part of innovation.	Encourage risk-taking in your organisation.	Sleep on it. But first, give your mind all the inputs it needs to solve a problem.	Self-learning.
<b>One clue that tells me I'm the leader.</b>	A sense of responsibility to customers, employees and shareholders.	My long-standing team that has ensured we grew consistently under all circumstances.	People acting on the advice I give them.	When more comments are directed to me than others.	When people start accepting me.